

Homestead Landscaping is an equal opportunity employer. We do not discriminate in hiring or employment decisions based on race, national origin, religion, sex, sexual orientation, age or other grounds prohibited by federal or Vermont law. Please know that for insurance reasons we can not hire anyone under the age of 18.

Application for Employment

Today's Date _____ When can you to start work? _____

Position applying for _____ Wage desired _____

Full legal name _____ Home Phone _____

Address _____

E-mail Address _____ Cell Phone _____

Education

Circle highest grade completed 1 2 3 4 5 6 7 8 9 10 11 12

If you did not complete high school, do you have a high school equivalency diploma? **Yes No**

Circle number of years of post high school education 1 2 3 4 5 6 7

Name and location of institution	Degree Received	Major/Minor/Specialty
_____	_____	_____
_____	_____	_____
_____	_____	_____

If you expect to complete an educational program in the near future, please indicate what type of degree/program and the expected completion date:

Continued on back...

Work Experience ~ starting with the most recent, describe all paid, military and applicable voluntary experience. Highlight your knowledge, skills and abilities which best demonstrate your qualifications for this position. You may list significantly different jobs within the same organization as separate items. May we contact your present supervisor? **Yes No**

Job Title _____	Type of business _____
Employer _____	Immediate supervisor _____
Address _____ _____	Dates (from & to) _____
Phone _____	Equipment used _____
Reason for leaving _____	Rate of pay _____
Duties _____	

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Additional forms are available to list other employers/work experience

Continued on back...

License (to include driver's), certificate or other authorization to practice a trade or profession.

<u>Type</u>	<u>License Number</u>	<u>Granted by (licensing board)</u>
_____	_____	_____
_____	_____	_____

References ~ please list names, addresses and relationships of three persons not related to you who know your qualifications

<u>Name</u>	<u>Address</u>	<u>Phone#</u>	<u>Relationship</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Miscellaneous

For purpose of compliance with The Immigration Reform and Control Act, are you legally eligible for employment in the United States? **Yes No**

Have you ever been **convicted** for any violation(s) of law, including moving traffic violations?

Yes No If YES, please provide the following: Description of offence: _____

Statute of ordinance (if known): _____ Date of charge: _____

Date of conviction: _____ County, City, State of Conviction: _____

(for additional convictions please use plain paper. Include all information as listed above)

I, _____ hereby authorize **Homestead Landscaping, LTD.** (Homestead) to investigate all facts contained in this application for employment. I authorize the release of any and all information by my present and past employers, wherever located, which may be required for a reference check. I further authorize all of my previous employers and current employer to give any and all information concerning my employment and any other pertinent information which said employers may have, personal or otherwise. I further authorize Homestead to check my criminal record as well as my driving record, in each case for the prior 10 year period. I release all parties from all liabilities for any damages which may result from the furnishing of said information. I understand and agree, if I am employed by Homestead, that my employment may be terminated at any time by Homestead, with or without cause and with or without notice, and that while employed I will be employed at "the will" of Homestead.

Date _____ Applicants Signature _____